

# Leading and Motivating Effective Teams

## One Day Workshop



*"Brilliant"* Project Manager, LCG Bioscience

### Who should attend?

Anyone who manages or supervises others who wants to:

- Optimise the performance of their team.
- Develop successful strategies for motivating others.
- Develop their leadership skills.

### How will I benefit?

This intensive one-day workshop will help you to:

- Understand the building blocks and requirements of high performing teams.
- Understand the motivational needs of exceptional teams, and apply this to your own organisation.
- Use tools and techniques to generate and maintain high performance in others.
- Produce a realistic personal action plan which has real relevance back at work.

### What will the workshop cover?

- The theory and practice of forming and managing teams.
- Understanding the motivational needs of individuals and teams.
- Case study examples demonstrating effective and less effective team management strategies.
- Understanding leadership and management.
- Target setting and how to do it well.
- Reward and recognition in teams.
- The impact of culture on performance.
- Strategies and practical management tools for building and managing high performing teams.
- Action planning and future strategies.

### Location

The Eastern Leadership Centre  
Iconix Park  
London Road  
Pampisford  
Cambridge  
CB22 3EG

There is ample free parking and easy access from in and around Cambridge.

### Workshop Format

- The one-day workshop is interactive and very practical.
- Discuss with us your key objectives, dilemmas, and desired outcomes in advance of the course, and we will tailor the group discussions on the day to best address your needs.
- Team activities, group discussion and case studies are used throughout.

### Workshop Facilitator

Steve Read is an engaging and highly practical facilitator. He has 15 years experience working with private and public sector organisations developing high performance teams and management and leadership capability.

### Delegate Fee

**£250 + VAT per delegate.**

Inclusive of all delegate materials; workbook, handouts, and a recommended reading list. Morning coffee, buffet lunch and afternoon tea are provided.

### Booking Instructions

Bookings should be made by emailing [rachel.read@helix-consultancy.com](mailto:rachel.read@helix-consultancy.com) with delegate names and a contact and postal address for invoicing.

Please advise of any specific dietary requirements on booking.

Joining instructions and a VAT invoice will be sent to you confirming your booking.

Registration and coffee at 9.00am, Start at 9.30am, Close at 5.00pm.

Please note, we require written notification of cancellation and charges apply as follows:

25% of the total fees are payable if cancellation is within 21 days of the event  
50% of the total fees are payable if cancellation is within 14 days of the event  
100% of the total fees are payable if cancellation is within 7 days of the event

A substitute delegate can be named at any time.